

# BOARD OF PORT COMMISSIONERS OF THE LEE COUNTY PORT AUTHORITY

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| 1. <b>REQUESTED MOTION/PURPOSE:</b> Approve the annual performance reviews for Executive Director Ben Siegel.<br>2. <b>FUNDING SOURCE:</b> N/A<br>3. <b>TERM:</b> N/A<br>4. <b>WHAT ACTION ACCOMPLISHES:</b> Approves the annual performance reviews for Executive Director Ben Siegel and contributions to the organization. | 5. <b>CATEGORY:</b> 22<br>Administrative Agenda<br><br>6. <b>ASMC MEETING DATE:</b><br><br>7. <b>BoPC MEETING DATE:</b> 1/18/2024 |
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**8. AGENDA:**

☐ CEREMONIAL/PUBLIC PRESENTATION  
☐ CONSENT  
☒ ADMINISTRATIVE

**9. REQUESTOR OF INFORMATION:**  
(ALL REQUESTS)

NAME Brian W. McGonagle

DIV. Administration

**10. BACKGROUND:**

An annual review for Ben Siegel, executive director, is conducted each year to coincide with his employment anniversary day of Jan. 19. The Board of Port Commissioners evaluates the previous year's accomplishments based on nine criteria, which then becomes the basis for his overall job performance rating.

The Executive Director's annual salary will be adjusted annually to reflect merit increases of no less than four percent (4%) and up to six percent (6%) of the Executive Director's then current salary or an amount equal to any across-the-board increase provided to all other Authority employees, whichever is greater. The Executive Director has not received any other across-the-board adjustments or cost-of-living adjustments received by other employees during the past year.

**Attachments:**

1. Performance Evaluations

**11. RECOMMENDED APPROVAL**

<u>DEPUTY EXEC DIRECTOR</u>	<u>COMMUNICATIONS AND MARKETING</u>	<u>OTHER</u>	<u>FINANCE</u>	<u>PORT ATTORNEY</u>	<u>EXECUTIVE DIRECTOR</u>
Brian W. McGonagle	Victoria B. Moreland	N/A	David W. Amdor	Andrea R. Fraser	Benjamin R. Siegel

**12. SPECIAL MANAGEMENT COMMITTEE RECOMMENDATION:**

APPROVED  
 APPROVED as AMENDED  
 DENIED  
 OTHER

**13. PORT AUTHORITY ACTION:**

APPROVED  
 APPROVED as AMENDED  
 DENIED  
 DEFERRED to  
 OTHER